

RESOLUTION NO. 25-02

RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF EL CENTRO ESTABLISHING THE
COMPENSATION AND EMPLOYMENT TERMS FOR
DANIEL PARAMO TO FILL THE POSITION OF
INTERIM CITY MANAGER

WHEREAS, the City Council has interviewed and has determined that Daniel Paramo has the specialized skills to serve as the Interim City Manager and wishes to hire Daniel Paramo as the Interim City Manager subject to the terms and conditions of this resolution; and

WHEREAS, Daniel Paramo is a PERS retiree and a retired annuitant and therefore subject to certain provisions of the Public Employees Retirement law governing the employment of retired annuitants; and

WHEREAS, Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the appointment of Daniel Paramo to the position of Interim City Manager under Gov. Code section 21221(h), was effective on December 17, 2024; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and the City Council authorized the search for a permanent appointment on December 17, 2024 as well; and

WHEREAS, Daniel Paramo has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

WHEREAS, the City Council of the City of El Centro desires to appoint Daniel Paramo as an interim appointment retired annuitant to the vacant position of City Manager for the City of El Centro under Gov. Code section 21221(h), effective December 17, 2024; and

WHEREAS, the City Council of the City of El Centro, the City of El Centro and Daniel Paramo certify that Daniel Paramo has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end at 5:00 p.m. on June 16, 2025 or at such time as Daniel Paramo has reached 960 hours in fiscal year 2025; and

WHEREAS, this Resolution constitutes the employment agreement between Daniel Paramo and the City of El Centro and has been reviewed by this body in open session at a noticed regular meeting; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the base salary for this position is \$20,000 and the hourly equivalent is \$115.39; and

WHEREAS, the hourly rate paid to Daniel Paramo will be \$115.39; and

WHEREAS, Daniel Paramo has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the City Council of the City of El Centro hereby certifies the nature of the employment of Daniel Paramo as described herein and that this appointment is necessary to fill the critically needed position of Interim City Manager for the City of El Centro by December 17, 2024 because of the retirement of previous City Manager, and therefore the City Council resolves as follows:

1. Recitals. The foregoing is true, correct and adopted hereby.
2. Repeal of Prior Resolution. That Resolution No. 22- 120 hereby is repealed.
3. Term of Agreement. The Interim City Manager serves at the pleasure of the City Council. The term of this Agreement is for a six month period from December 17, 2024 through June 16, 2025 or such other period as he reaches 960 hours of work. This Agreement may terminate upon 15 calendar days prior written notice to the other Party.
4. Applicability of City's Personnel Rules. The City's Personnel Rules shall apply to the Interim City Manager to the extent not superseded by this Resolution.
5. Reimbursement. CITY shall reimburse Interim City Manager for reasonable "out of pocket" costs or expenses incurred in the performance of Interim City Manager duties under this Agreement, in accordance with CITY'S reimbursement policies in effect at the time. Such expenses may include but are not limited to mileage at the IRS rate for use of his personal vehicle for City business..
6. Effective Date and Term. This resolution shall take effect upon its adoption and shall remain in effect until terminated by either Party or expiration pursuant to its terms.

PASSED AND ADOPTED at an adjourned regular meeting of the City Council of the City of El Centro, California, on the 21st day of January, 2025.

CITY OF EL CENTRO

By: 
Tomás Oliva, Mayor

ATTEST:

By 
Norma Wyles, City Clerk

APPROVED AS TO FORM:
Office of the City Attorney

By 
Elizabeth L. Martyn, City Attorney

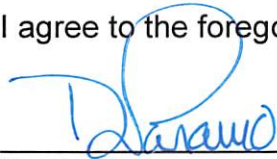
STATE OF CALIFORNIA)
COUNTY OF IMPERIAL) ss
CITY OF EL CENTRO)

I, Norma Wyles, City Clerk of the City of El Centro, California, do hereby certify that the foregoing Resolution No. 25-02 was duly and regularly adopted at an adjourned regular meeting of the City Council of the City of El Centro, California, held on the 21st day of January, 2025 by the following vote:

AYES: Carter, Oliva, Marroquin
NOES: Ellett
ABSENT: None
ABSTAINED: Camarena

By 
Norma Wyles, City Clerk

I agree to the foregoing:


Daniel Paramo Date 