




CITY OF EL CENTRO
HUMAN RESOURCES DEPARTMENT

TO: Unrepresented Confidential Unit
FROM: Dulce Bedolla, Human Resources Director 
SUBJ: Side Letter – Resolution discrepancies
DATE: August 29, 2022

It has been noted that Resolution 22-90, contains a few discrepancies.

The car allowance provision, Section C, inadvertently repeated the prior provision regarding "premium payment." That section instead should read as follows:

Section c: Car Allowance: Each of the designated unrepresented confidential employees shall receive a car allowance of fifty dollars (\$50) per month.

Section b, regarding Premium Pay remains unchanged.

The administrative leave provision, Section requires clarification.







Section n: Administrative Leave: Employees who are classified as exempt under FLSA guidelines shall receive forty (40) hours of paid Administrative Leave per year effective July 1 of each year on a non-accrual basis;

In addition, Grade G8, step 5 to be effective July 2023, contained a typographical error. It was included as \$6636 and the correct amount is \$4636.

Also, Finance was not able to process the step collapse and 2% COLA. As you know, this MOU is effective retroactively to the first full payroll in July 2022. The increased compensation, along with the back amount due will be processed on the September 9, 2022 payroll.

If you have any questions, please do not hesitate to contact me.

AGREED TO:

 Print Name	 Signature	08/29/2022 Date
 Print Name	 Signature	8/29/22 Date
 Print Name	 Signature	8/30/22 Date

<u>Elsa Montoya</u>	<u></u>	<u>8/30/2022</u>
Print Name	Signature	Date
<u>Cindy DeZilwa</u>	<u></u>	<u>8/30/22</u>
Print Name	Signature	Date
<u>Uz Larate</u>	<u></u>	<u>8/30/22</u>
Print Name	Signature	Date