

**City of El Centro**  
**Job Classification, Grade and Pay Scale**  
**Effective: July 1, 2015**

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Accountant	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Accounting Assistant	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Accounting Assistant - Payroll	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Accounting Specialist	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	3,578	3,690	3,802	3,914	4,026	4,138	4,250	4,362	4,474	4,585
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Adult Center Coordinator	G6	hourly	16.70	17.22	17.75	18.27	18.80	19.32	19.85	20.37	20.90	21.40
		monthly	2,894	2,985	3,076	3,167	3,258	3,349	3,440	3,531	3,622	3,710
		annually	34,728	35,820	36,912	38,004	39,096	40,188	41,280	42,372	43,464	44,520
Animal Control Officer	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Assistant Planner	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Associate Engineer	G17	hourly	31.89	32.94	33.99	35.04	36.09	37.14	38.19	39.24	40.29	41.31
		monthly	5,527	5,709	5,891	6,073	6,255	6,437	6,619	6,801	6,983	7,160
		annually	66,324	68,508	70,692	72,876	75,060	77,244	79,428	81,612	83,796	85,920
Associate Planner	G15	hourly	28.35	29.28	30.21	31.14	32.07	32.99	33.92	34.85	35.78	36.73
		monthly	4,914	5,075	5,236	5,397	5,558	5,719	5,880	6,041	6,202	6,366
		annually	58,968	60,900	62,832	64,764	66,696	68,628	70,560	72,492	74,424	76,392
Auto Cad Technician	G12	hourly	25.17	25.96	26.75	27.54	28.33	29.12	29.91	30.70	31.49	32.27
		monthly	4,362	4,499	4,636	4,773	4,910	5,047	5,184	5,321	5,458	5,594
		annually	52,344	53,988	55,632	57,276	58,920	60,564	62,208	63,852	65,496	67,128
Building/Facilities Maintenance Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Building Inspector	G10	hourly	22.07	22.77	23.46	24.16	24.86	25.56	26.26	26.95	27.65	28.33
		monthly	3,825	3,946	4,067	4,188	4,309	4,430	4,551	4,672	4,793	4,911
		annually	45,900	47,352	48,804	50,256	51,708	53,160	54,612	56,064	57,516	58,932

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CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Building Maintenance Mechanic I	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Building Maintenance Mechanic II	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	3,578	3,690	3,802	3,914	4,026	4,138	4,250	4,362	4,474	4,585
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Chief Mechanic	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Chief Plant Operator	W13	hourly	32.55	33.56	34.57	35.58	36.59	37.60	38.61	39.62	40.63	41.61
		monthly	5,642	5,817	5,992	6,167	6,342	6,517	6,692	6,867	7,042	7,213
		annually	67,704	69,804	71,904	74,004	76,104	78,204	80,304	82,404	84,504	86,556
Chief Water Operator	W13	hourly	32.55	33.56	34.57	35.58	36.59	37.60	38.61	39.62	40.63	41.61
		monthly	5,642	5,817	5,992	6,167	6,342	6,517	6,692	6,867	7,042	7,213
		annually	67,704	69,804	71,904	74,004	76,104	78,204	80,304	82,404	84,504	86,556
City Attorney Staff Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
City Clerk Staff Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
City Manager Staff Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Clerical Assistant	G4	hourly	14.30	14.75	15.19	15.63	16.08	16.52	16.97	17.41	17.86	18.30
		monthly	2,479	2,556	2,633	2,710	2,787	2,864	2,941	3,018	3,095	3,172
		annually	29,748	30,672	31,596	32,520	33,444	34,368	35,292	36,216	37,140	38,064
Code Enforcement Officer	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Commander	G21	hourly	39.33	40.70	42.07	43.44	44.80	46.17	47.54	48.91	50.27	51.64
		monthly	6,818	7,055	7,292	7,529	7,766	8,003	8,240	8,477	8,714	8,951
		annually	81,816	84,660	87,504	90,348	93,192	96,036	98,880	101,724	104,568	107,412
Community Development Inspector	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000

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Community Development Specialist I	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Community Development Specialist II	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Community Service Officer	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Compliance Specialist Wastewater/Stormwater	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Computer Support Tech	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Computer System Specialist	G12	hourly	25.17	25.96	26.75	27.54	28.33	29.12	29.91	30.70	31.49	32.27
		monthly	4,362	4,499	4,636	4,773	4,910	5,047	5,184	5,321	5,458	5,594
		annually	52,344	53,988	55,632	57,276	58,920	60,564	62,208	63,852	65,496	67,128
Custodian I	G4	hourly	14.30	14.75	15.19	15.63	16.08	16.52	16.97	17.41	17.86	18.30
		monthly	2,479	2,556	2,633	2,710	2,787	2,864	2,941	3,018	3,095	3,172
		annually	29,748	30,672	31,596	32,520	33,444	34,368	35,292	36,216	37,140	38,064
Custodian II	G6	hourly	16.70	17.22	17.75	18.27	18.80	19.32	19.85	20.37	20.90	21.40
		monthly	2,894	2,985	3,076	3,167	3,258	3,349	3,440	3,531	3,622	3,710
		annually	34,728	35,820	36,912	38,004	39,096	40,188	41,280	42,372	43,464	44,520
Customer Service Representative	G4	hourly	14.30	14.75	15.19	15.63	16.08	16.52	16.97	17.41	17.86	18.30
		monthly	2,479	2,556	2,633	2,710	2,787	2,864	2,941	3,018	3,095	3,172
		annually	29,748	30,672	31,596	32,520	33,444	34,368	35,292	36,216	37,140	38,064
Customer Services Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Engineering Technician	G12	hourly	25.17	25.96	26.75	27.54	28.33	29.12	29.91	30.70	31.49	32.27
		monthly	4,362	4,499	4,636	4,773	4,910	5,047	5,184	5,321	5,458	5,594
		annually	52,344	53,988	55,632	57,276	58,920	60,564	62,208	63,852	65,496	67,128
Equipment Mechanic I	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048

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Equipment Mechanic II	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	<b>3,578</b>	<b>3,690</b>	<b>3,802</b>	<b>3,914</b>	<b>4,026</b>	<b>4,138</b>	<b>4,250</b>	<b>4,362</b>	<b>4,474</b>	<b>4,585</b>
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Equipment Operator	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	<b>3,343</b>	<b>3,448</b>	<b>3,553</b>	<b>3,658</b>	<b>3,763</b>	<b>3,868</b>	<b>3,973</b>	<b>4,078</b>	<b>4,183</b>	<b>4,285</b>
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Executive Commander	G22	hourly	42.68	44.02	45.36	46.70	48.03	49.37	50.71	52.05	53.39	54.74
		monthly	<b>7,398</b>	<b>7,630</b>	<b>7,862</b>	<b>8,094</b>	<b>8,326</b>	<b>8,558</b>	<b>8,790</b>	<b>9,022</b>	<b>9,254</b>	<b>9,488</b>
		annually	88,776	91,560	94,344	97,128	99,912	102,696	105,480	108,264	111,048	113,856
Facility Maintenance Mechanic I	U3	hourly	17.36	17.90	18.44	18.99	19.53	20.07	20.61	21.16	21.70	22.26
		monthly	<b>3,009</b>	<b>3,103</b>	<b>3,197</b>	<b>3,291</b>	<b>3,385</b>	<b>3,479</b>	<b>3,573</b>	<b>3,667</b>	<b>3,761</b>	<b>3,859</b>
		annually	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	45,132	46,308
Finance Manager	G17	hourly	31.89	32.94	33.99	35.04	36.09	37.14	38.19	39.24	40.29	41.31
		monthly	<b>5,527</b>	<b>5,709</b>	<b>5,891</b>	<b>6,073</b>	<b>6,255</b>	<b>6,437</b>	<b>6,619</b>	<b>6,801</b>	<b>6,983</b>	<b>7,160</b>
		annually	66,324	68,508	70,692	72,876	75,060	77,244	79,428	81,612	83,796	85,920
Financial/UB Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	<b>3,343</b>	<b>3,448</b>	<b>3,553</b>	<b>3,658</b>	<b>3,763</b>	<b>3,868</b>	<b>3,973</b>	<b>4,078</b>	<b>4,183</b>	<b>4,285</b>
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Fire Battalion Chief	G21	hourly	39.33	40.70	42.07	43.44	44.80	46.17	47.54	48.91	50.27	51.64
		monthly	<b>6,818</b>	<b>7,055</b>	<b>7,292</b>	<b>7,529</b>	<b>7,766</b>	<b>8,003</b>	<b>8,240</b>	<b>8,477</b>	<b>8,714</b>	<b>8,951</b>
		annually	81,816	84,660	87,504	90,348	93,192	96,036	98,880	101,724	104,568	107,412
Fire Captain	F16	hourly	32.43	33.45	34.47	35.49	36.51	37.53	38.56	39.58	40.60	41.60
		monthly	<b>5,621</b>	<b>5,798</b>	<b>5,975</b>	<b>6,152</b>	<b>6,329</b>	<b>6,506</b>	<b>6,683</b>	<b>6,860</b>	<b>7,037</b>	<b>7,210</b>
		annually	67,452	69,576	71,700	73,824	75,948	78,072	80,196	82,320	84,444	86,520
Fire Engineer	F13	hourly	27.23	28.08	28.94	29.79	30.65	31.50	32.35	33.21	34.06	34.94
		monthly	<b>4,720</b>	<b>4,868</b>	<b>5,016</b>	<b>5,164</b>	<b>5,312</b>	<b>5,460</b>	<b>5,608</b>	<b>5,756</b>	<b>5,904</b>	<b>6,056</b>
		annually	56,640	58,416	60,192	61,968	63,744	65,520	67,296	69,072	70,848	72,672
Fire Safety Coordinator	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	<b>3,125</b>	<b>3,223</b>	<b>3,321</b>	<b>3,419</b>	<b>3,517</b>	<b>3,615</b>	<b>3,713</b>	<b>3,811</b>	<b>3,909</b>	<b>4,004</b>
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Firefighter	F11	hourly	23.95	24.72	25.48	26.24	27.00	27.76	28.52	29.28	30.05	30.83
		monthly	<b>4,152</b>	<b>4,284</b>	<b>4,416</b>	<b>4,548</b>	<b>4,680</b>	<b>4,812</b>	<b>4,944</b>	<b>5,076</b>	<b>5,208</b>	<b>5,344</b>
		annually	49,824	51,408	52,992	54,576	56,160	57,744	59,328	60,912	62,496	64,128
Human Resources Analyst I	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	<b>4,641</b>	<b>4,793</b>	<b>4,945</b>	<b>5,097</b>	<b>5,249</b>	<b>5,401</b>	<b>5,553</b>	<b>5,705</b>	<b>5,857</b>	<b>6,012</b>
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144

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CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Human Resources Analyst II	G15	hourly	28.35	29.28	30.21	31.14	32.07	32.99	33.92	34.85	35.78	36.73
		monthly	4,914	5,075	5,236	5,397	5,558	5,719	5,880	6,041	6,202	6,366
		annually	58,968	60,900	62,832	64,764	66,696	68,628	70,560	72,492	74,424	76,392
Human Resources Staff Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
IT Administrator	G19	hourly	35.50	36.66	37.82	38.98	40.14	41.30	42.46	43.62	44.78	45.96
		monthly	6,153	6,354	6,555	6,756	6,957	7,158	7,359	7,560	7,761	7,966
		annually	73,836	76,248	78,660	81,072	83,484	85,896	88,308	90,720	93,132	95,592
Laboratory Technician	W7	hourly	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.54	30.29
		monthly	4,097	4,225	4,353	4,481	4,609	4,737	4,865	4,993	5,121	5,250
		annually	49,164	50,700	52,236	53,772	55,308	56,844	58,380	59,916	61,452	63,000
Lead Utility Field Representative	W7	hourly	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.54	30.29
		monthly	4,097	4,225	4,353	4,481	4,609	4,737	4,865	4,993	5,121	5,250
		annually	49,164	50,700	52,236	53,772	55,308	56,844	58,380	59,916	61,452	63,000
Legal Specialist I	G10	hourly	22.07	22.77	23.46	24.16	24.86	25.56	26.26	26.95	27.65	28.33
		monthly	3,825	3,946	4,067	4,188	4,309	4,430	4,551	4,672	4,793	4,911
		annually	45,900	47,352	48,804	50,256	51,708	53,160	54,612	56,064	57,516	58,932
Legal Specialist II	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Librarian II	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Library Assistant	G4	hourly	14.30	14.75	15.19	15.63	16.08	16.52	16.97	17.41	17.86	18.30
		monthly	2,479	2,556	2,633	2,710	2,787	2,864	2,941	3,018	3,095	3,172
		annually	29,748	30,672	31,596	32,520	33,444	34,368	35,292	36,216	37,140	38,064
Library Operations Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Maintenance Supervisor	G17	hourly	31.89	32.94	33.99	35.04	36.09	37.14	38.19	39.24	40.29	41.31
		monthly	5,527	5,709	5,891	6,073	6,255	6,437	6,619	6,801	6,983	7,160
		annually	66,324	68,508	70,692	72,876	75,060	77,244	79,428	81,612	83,796	85,920
Management Assistant	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144

**City of El Centro**  
**Job Classification, Grade and Pay Scale**  
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CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
OIT – Possession of Operator 1 Certificate within one year from date of hire	OIT	hourly	16.70	17.22	17.75	18.27	18.80	19.32	19.85	20.37	20.90	21.40
		monthly	<b>2,894</b>	<b>2,985</b>	<b>3,076</b>	<b>3,167</b>	<b>3,258</b>	<b>3,349</b>	<b>3,440</b>	<b>3,531</b>	<b>3,622</b>	<b>3,710</b>
		annually	34,728	35,820	36,912	38,004	39,096	40,188	41,280	42,372	43,464	44,520
OIT - Possession of Operator 1 Certificate	OIT-1	hourly	18.02	18.58	19.15	19.71	20.28	20.84	21.41	21.98	22.54	23.11
		monthly	<b>3,123</b>	<b>3,221</b>	<b>3,319</b>	<b>3,417</b>	<b>3,515</b>	<b>3,613</b>	<b>3,711</b>	<b>3,809</b>	<b>3,907</b>	<b>4,005</b>
		annually	37,476	38,652	39,828	41,004	42,180	43,356	44,532	45,708	46,884	48,060
OIT – Possession of Operator 2 Certificate	OIT-2	hourly	19.46	20.07	20.68	21.29	21.91	22.52	23.13	23.74	24.35	24.96
		monthly	<b>3,373</b>	<b>3,479</b>	<b>3,585</b>	<b>3,691</b>	<b>3,797</b>	<b>3,903</b>	<b>4,009</b>	<b>4,115</b>	<b>4,221</b>	<b>4,327</b>
		annually	40,476	41,748	43,020	44,292	45,564	46,836	48,108	49,380	50,652	51,924
OIT – Possession of Operator 3 Certificate	OIT-3	hourly	21.03	21.69	22.34	23.00	23.66	24.32	24.98	25.63	26.29	26.96
		monthly	<b>3,645</b>	<b>3,759</b>	<b>3,873</b>	<b>3,987</b>	<b>4,101</b>	<b>4,215</b>	<b>4,329</b>	<b>4,443</b>	<b>4,557</b>	<b>4,673</b>
		annually	43,740	45,108	46,476	47,844	49,212	50,580	51,948	53,316	54,684	56,076
OIT – Possession of Operator 4 Certificate	OIT-4	hourly	22.71	23.42	24.13	24.84	25.55	26.26	26.97	27.68	28.39	29.11
		monthly	<b>3,937</b>	<b>4,060</b>	<b>4,183</b>	<b>4,306</b>	<b>4,429</b>	<b>4,552</b>	<b>4,675</b>	<b>4,798</b>	<b>4,921</b>	<b>5,046</b>
		annually	47,244	48,720	50,196	51,672	53,148	54,624	56,100	57,576	59,052	60,552
OIT – Possession of Operator 5 Certificate	OIT-5	hourly	24.54	25.30	26.07	26.84	27.61	28.37	29.14	29.91	30.68	31.45
		monthly	<b>4,253</b>	<b>4,386</b>	<b>4,519</b>	<b>4,652</b>	<b>4,785</b>	<b>4,918</b>	<b>5,051</b>	<b>5,184</b>	<b>5,317</b>	<b>5,451</b>
		annually	51,036	52,632	54,228	55,824	57,420	59,016	60,612	62,208	63,804	65,412
Park Maintenance Worker I	G5	hourly	15.46	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.34	19.81
		monthly	<b>2,680</b>	<b>2,764</b>	<b>2,848</b>	<b>2,932</b>	<b>3,016</b>	<b>3,100</b>	<b>3,184</b>	<b>3,268</b>	<b>3,352</b>	<b>3,434</b>
		annually	32,160	33,168	34,176	35,184	36,192	37,200	38,208	39,216	40,224	41,208
Park Maintenance Worker II	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	<b>3,125</b>	<b>3,223</b>	<b>3,321</b>	<b>3,419</b>	<b>3,517</b>	<b>3,615</b>	<b>3,713</b>	<b>3,811</b>	<b>3,909</b>	<b>4,004</b>
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Park Maintenance, Lead Worker	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	<b>3,578</b>	<b>3,690</b>	<b>3,802</b>	<b>3,914</b>	<b>4,026</b>	<b>4,138</b>	<b>4,250</b>	<b>4,362</b>	<b>4,474</b>	<b>4,585</b>
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Parking Enforcement Officer	G5	hourly	15.46	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.34	19.81
		monthly	<b>2,680</b>	<b>2,764</b>	<b>2,848</b>	<b>2,932</b>	<b>3,016</b>	<b>3,100</b>	<b>3,184</b>	<b>3,268</b>	<b>3,352</b>	<b>3,434</b>
		annually	32,160	33,168	34,176	35,184	36,192	37,200	38,208	39,216	40,224	41,208
Parks Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	<b>4,641</b>	<b>4,793</b>	<b>4,945</b>	<b>5,097</b>	<b>5,249</b>	<b>5,401</b>	<b>5,553</b>	<b>5,705</b>	<b>5,857</b>	<b>6,012</b>
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Permit Center Technician	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	<b>3,578</b>	<b>3,690</b>	<b>3,802</b>	<b>3,914</b>	<b>4,026</b>	<b>4,138</b>	<b>4,250</b>	<b>4,362</b>	<b>4,474</b>	<b>4,585</b>
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020

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Permit Coordinator	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Plant Maintenance Worker	W3	hourly	17.36	17.90	18.44	18.99	19.53	20.07	20.61	21.16	21.70	22.26
		monthly	3,009	3,103	3,197	3,291	3,385	3,479	3,573	3,667	3,761	3,859
		annually	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	45,132	46,308
Police Crime Analyst	G10	hourly	22.07	22.77	23.46	24.16	24.86	25.56	26.26	26.95	27.65	28.33
		monthly	3,825	3,946	4,067	4,188	4,309	4,430	4,551	4,672	4,793	4,911
		annually	45,900	47,352	48,804	50,256	51,708	53,160	54,612	56,064	57,516	58,932
Police Identification Technician	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Police Officer	G11	hourly	23.57	24.31	25.06	25.80	26.54	27.29	28.03	28.78	29.52	30.29
		monthly	4,085	4,214	4,343	4,472	4,601	4,730	4,859	4,988	5,117	5,250
		annually	49,020	50,568	52,116	53,664	55,212	56,760	58,308	59,856	61,404	63,000
Police Records Clerk I	G5	hourly	15.46	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.34	19.81
		monthly	2,680	2,764	2,848	2,932	3,016	3,100	3,184	3,268	3,352	3,434
		annually	32,160	33,168	34,176	35,184	36,192	37,200	38,208	39,216	40,224	41,208
Police Records Clerk II	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Police Records Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Police Sergeant	G17	hourly	31.89	32.94	33.99	35.04	36.09	37.14	38.19	39.24	40.29	41.31
		monthly	5,527	5,709	5,891	6,073	6,255	6,437	6,619	6,801	6,983	7,160
		annually	66,324	68,508	70,692	72,876	75,060	77,244	79,428	81,612	83,796	85,920
Pretreatment Coordinator	W7	hourly	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.54	30.29
		monthly	4,097	4,225	4,353	4,481	4,609	4,737	4,865	4,993	5,121	5,250
		annually	49,164	50,700	52,236	53,772	55,308	56,844	58,380	59,916	61,452	63,000
Public Safety Dispatch Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Public Safety Dispatcher I	G5	hourly	15.46	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.34	19.81
		monthly	2,680	2,764	2,848	2,932	3,016	3,100	3,184	3,268	3,352	3,434
		annually	32,160	33,168	34,176	35,184	36,192	37,200	38,208	39,216	40,224	41,208

**City of El Centro**  
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Public Safety Dispatcher II	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Public Safety Dispatcher, Lead	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	3,578	3,690	3,802	3,914	4,026	4,138	4,250	4,362	4,474	4,585
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Recreation & Sports Coordinator	G10	hourly	22.07	22.77	23.46	24.16	24.86	25.56	26.26	26.95	27.65	28.33
		monthly	3,825	3,946	4,067	4,188	4,309	4,430	4,551	4,672	4,793	4,911
		annually	45,900	47,352	48,804	50,256	51,708	53,160	54,612	56,064	57,516	58,932
Recreation Supervisor	G13	hourly	26.78	27.65	28.53	29.41	30.28	31.16	32.04	32.91	33.79	34.68
		monthly	4,641	4,793	4,945	5,097	5,249	5,401	5,553	5,705	5,857	6,012
		annually	55,692	57,516	59,340	61,164	62,988	64,812	66,636	68,460	70,284	72,144
Secretarial Assistant	G6	hourly	16.70	17.22	17.75	18.27	18.80	19.32	19.85	20.37	20.90	21.40
		monthly	2,894	2,985	3,076	3,167	3,258	3,349	3,440	3,531	3,622	3,710
		annually	34,728	35,820	36,912	38,004	39,096	40,188	41,280	42,372	43,464	44,520
Senior Engineer	G21	hourly	39.33	40.70	42.07	43.44	44.80	46.17	47.54	48.91	50.27	51.64
		monthly	6,818	7,055	7,292	7,529	7,766	8,003	8,240	8,477	8,714	8,951
		annually	81,816	84,660	87,504	90,348	93,192	96,036	98,880	101,724	104,568	107,412
Sewer Maintenance Worker I	U2	hourly	16.23	16.74	17.25	17.76	18.27	18.77	19.28	19.79	20.30	20.79
		monthly	2,814	2,902	2,990	3,078	3,166	3,254	3,342	3,430	3,518	3,603
		annually	33,768	34,824	35,880	36,936	37,992	39,048	40,104	41,160	42,216	43,236
Sewer Maintenance Worker II	U5	hourly	20.24	20.87	21.51	22.14	22.78	23.41	24.05	24.68	25.32	25.97
		monthly	3,508	3,618	3,728	3,838	3,948	4,058	4,168	4,278	4,388	4,501
		annually	42,096	43,416	44,736	46,056	47,376	48,696	50,016	51,336	52,656	54,012
Staff Assistant	G8	hourly	19.29	19.89	20.50	21.10	21.71	22.32	22.92	23.53	24.13	24.72
		monthly	3,343	3,448	3,553	3,658	3,763	3,868	3,973	4,078	4,183	4,285
		annually	40,116	41,376	42,636	43,896	45,156	46,416	47,676	48,936	50,196	51,420
Street Maintenance Lead Worker	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	3,578	3,690	3,802	3,914	4,026	4,138	4,250	4,362	4,474	4,585
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Street Maintenance Worker I	G5	hourly	15.46	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.34	19.81
		monthly	2,680	2,764	2,848	2,932	3,016	3,100	3,184	3,268	3,352	3,434
		annually	32,160	33,168	34,176	35,184	36,192	37,200	38,208	39,216	40,224	41,208
Street Maintenance Worker II	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048



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**Effective: July 1, 2015**

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Traffic Analyst	G12	hourly	25.17	25.96	26.75	27.54	28.33	29.12	29.91	30.70	31.49	32.27
		monthly	4,362	4,499	4,636	4,773	4,910	5,047	5,184	5,321	5,458	5,594
		annually	52,344	53,988	55,632	57,276	58,920	60,564	62,208	63,852	65,496	67,128
Traffic Signal Technician	G9	hourly	20.64	21.29	21.93	22.58	23.23	23.87	24.52	25.17	25.81	26.45
		monthly	3,578	3,690	3,802	3,914	4,026	4,138	4,250	4,362	4,474	4,585
		annually	42,936	44,280	45,624	46,968	48,312	49,656	51,000	52,344	53,688	55,020
Traffic Technician/Painter	G7	hourly	18.03	18.59	19.16	19.73	20.29	20.86	21.42	21.99	22.55	23.10
		monthly	3,125	3,223	3,321	3,419	3,517	3,615	3,713	3,811	3,909	4,004
		annually	37,500	38,676	39,852	41,028	42,204	43,380	44,556	45,732	46,908	48,048
Utility Field Representative	W3	hourly	17.36	17.90	18.44	18.99	19.53	20.07	20.61	21.16	21.70	22.26
		monthly	3,009	3,103	3,197	3,291	3,385	3,479	3,573	3,667	3,761	3,859
		annually	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	45,132	46,308
Wastewater Treatment Plant Lead Operator	W11	hourly	28.97	30.04	31.11	32.19	33.26	34.33	35.41	36.48	37.55	38.64
		monthly	5,021	5,207	5,393	5,579	5,765	5,951	6,137	6,323	6,509	6,698
		annually	60,252	62,484	64,716	66,948	69,180	71,412	73,644	75,876	78,108	80,376
Wastewater Treatment Plant Operator II	W7	hourly	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.54	30.29
		monthly	4,097	4,225	4,353	4,481	4,609	4,737	4,865	4,993	5,121	5,250
		annually	49,164	50,700	52,236	53,772	55,308	56,844	58,380	59,916	61,452	63,000
Wastewater Treatment Plant Shift Operator	W9	hourly	25.78	26.81	27.84	28.88	29.91	30.94	31.97	33.01	34.04	35.08
		monthly	4,468	4,647	4,826	5,005	5,184	5,363	5,542	5,721	5,900	6,080
		annually	53,616	55,764	57,912	60,060	62,208	64,356	66,504	68,652	70,800	72,960
Wastewater Treatment Plant Supervisor	U15	hourly	37.03	38.38	39.73	41.08	42.43	43.78	45.13	46.48	47.83	49.19
		monthly	6,419	6,653	6,887	7,121	7,355	7,589	7,823	8,057	8,291	8,527
		annually	77,028	79,836	82,644	85,452	88,260	91,068	93,876	96,684	99,492	102,324
Water Treatment Plant Operator Lead	W11	hourly	28.97	30.04	31.11	32.19	33.26	34.33	35.41	36.48	37.55	38.64
		monthly	5,021	5,207	5,393	5,579	5,765	5,951	6,137	6,323	6,509	6,698
		annually	60,252	62,484	64,716	66,948	69,180	71,412	73,644	75,876	78,108	80,376
Water Treatment Plant Shift Operator	W9	hourly	25.78	26.81	27.84	28.88	29.91	30.94	31.97	33.01	34.04	35.08
		monthly	4,468	4,647	4,826	5,005	5,184	5,363	5,542	5,721	5,900	6,080
		annually	53,616	55,764	57,912	60,060	62,208	64,356	66,504	68,652	70,800	72,960
Water Treatment Plant Supervisor	U15	hourly	37.03	38.38	39.73	41.08	42.43	43.78	45.13	46.48	47.83	49.19
		monthly	6,419	6,653	6,887	7,121	7,355	7,589	7,823	8,057	8,291	8,527
		annually	77,028	79,836	82,644	85,452	88,260	91,068	93,876	96,684	99,492	102,324
Water/Sewer Maintenance Worker I	U3	hourly	17.36	17.90	18.44	18.99	19.53	20.07	20.61	21.16	21.70	22.26
		monthly	3,009	3,103	3,197	3,291	3,385	3,479	3,573	3,667	3,761	3,859
		annually	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	45,132	46,308

**City of El Centro**  
**Job Classification, Grade and Pay Scale**  
**Effective: July 1, 2015**

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Water/Sewer Maintenance Worker II	U5	hourly	20.24	20.87	21.51	22.14	22.78	23.41	24.05	24.68	25.32	25.97
		monthly	<b>3,508</b>	<b>3,618</b>	<b>3,728</b>	<b>3,838</b>	<b>3,948</b>	<b>4,058</b>	<b>4,168</b>	<b>4,278</b>	<b>4,388</b>	<b>4,501</b>
		annually	42,096	43,416	44,736	46,056	47,376	48,696	50,016	51,336	52,656	54,012
Water/Sewer Maintenance, Lead Worker	U7	hourly	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.54	30.29
		monthly	<b>4,097</b>	<b>4,225</b>	<b>4,353</b>	<b>4,481</b>	<b>4,609</b>	<b>4,737</b>	<b>4,865</b>	<b>4,993</b>	<b>5,121</b>	<b>5,250</b>
		annually	49,164	50,700	52,236	53,772	55,308	56,844	58,380	59,916	61,452	63,000

**City of El Centro**  
**Job Classification, Grade and Pay Scale**  
**Effective: July 1, 2015**

<b>Directors and Assistant Directors</b>		
City Manager	hourly	100.39
	<b>monthly</b>	<b>17,401.00</b>
	annually	208,812
Deputy City Manager (Effective: November 15, 2016)	hourly	76.92
	<b>monthly</b>	<b>13,333.33</b>
	annually	160,000
City Clerk	hourly	45.57
	<b>monthly</b>	<b>7,898.00</b>
	annually	94,776
Director of Finance	hourly	67.42
	<b>monthly</b>	<b>11,686.00</b>
	annually	140,232
City Librarian	hourly	41.12
	<b>monthly</b>	<b>7,128.00</b>
	annually	85,536
Director of Community Development	hourly	63.70
	<b>monthly</b>	<b>11,042.00</b>
	annually	132,504
Director of Human Resources	hourly	63.42
	<b>monthly</b>	<b>10,993.00</b>
	annually	131,916
Director of Public Works	hourly	74.99
	<b>monthly</b>	<b>12,999.00</b>
	annually	155,988
Fire Chief	hourly	63.42
	<b>monthly</b>	<b>10,993.00</b>
	annually	131,916
Police Chief	hourly	67.59
	<b>monthly</b>	<b>11,716.00</b>
	annually	140,592
Assistant Director of Community Development	hourly	53.82
	<b>monthly</b>	<b>9,328.00</b>
	annually	111,936