

CITY CLERK

- Process Contracts/Agreements
- Insurance Tracking
- Scan City Records Past and Present into Laserfiche Software
- Implement Assembly Bill No. 2151 Campaign Statements
- Laserfiche Avante Document Management System

CITY COUNCIL

- · Collaboration with other Governmental Agencies
- Facilitate Events that Promote and Encourage Civic and Cultural Engagement
- Foster Employee Participation in Transparent and Innovative Discussions Regarding Budget – Done through Budget Workshops
- Maximize Participation in Federal and State Grant Funding – Continue to apply for Grants
- Engage State/Federal Elected Representatives to Advocate for City/Hospital Projects - Request Support Letters for Various City/Hospital Projects
- Work with Agencies/Non-Profits to Maximize Community Enhancement Opportunities
- Encourage Fiscal Discipline to Maintain El Centro as an Economically Viable City - Spending on Needed Projects Only
- Support Information Sharing with the Region
- Promote Cultural Arts and Community Amenities
 Use of Facilities with Various Agencies
- Advocate and Identify Solutions for Regional Challenges
- Workforce Development
- Restoration of the Salton Sea Ongoing, City will Continue Sending Support Letters to our Legislature

CITY MANAGER'S OFFICE

- Strategic Planning 2021-2026
- EOC Coordination COVID-19 Pandemic
- Coordinate with Human Resources & City Attorney the Negotiation Process for Employment Contracts ending December 2021
- Negotiate Master Tax & Fiscal Impact Agreement with the County of Imperial
- RFP/Development of Capital Improvement Plan
- RFP/Lobbyist Contract
- Oversight of American Rescue Plan Act Expenditure Plan
- Measure P Project Facilitation

- Website Management and Monitoring
- Promoting City Events/Programs
- City Website Upgrade
- Annual Employee Awards Ceremony
- Day at the Ball Park
- Social Media Management
- Public Information Outreach
- · Carry out Goals as Directed by City Council

Legal Division

- Respond to COVID-19 Legal Issues
- Allocate Resources to Meet Budget Expectations Reduce Legal Costs
- Provide Legal Advice to the City Council, City Boards and Commissions, and City Staff
- Defend the City's Interest and Enforce City Codes without Litigation
- Defend the City's Interest in Litigation and Maximize Third Party Coverage
- Resolve Administrative Actions or Litigation
- Legislative Update and Case Law
- City Code Updates
- Review Contracts for Compliance
- Coordinate Negotiation Process for Employment Contracts ending December 2021

Information Technology Division

- Fiber Installation to Fire Station No. 2, Fire Station No. 3, Wastewater Treatment Plant and Public Library
- Harden Network Security
- Upgrade Munis Servers
- IT Maintenance and Support Performance
- Install Security Gates around City Hall
- Replace Employee Doors at City Hall

COMMUNITY DEVELOPMENT DEPARTMENT

- Update Accessory Dwelling Unit Ordinance
- Villa 320 Acre Site Project
- Housing Element Update 2021-2029
- Zoning Code Update
- All Phases and Issuance of Two Cannabis Business Permits
- Education on Building Codes
- Upgrade Permit Process
- Enforce Vacant Property Ordinance
- General Plan Update Implementation Plan



Task Force to End Homelessness

COMMUNITY SERVICES DEPARTMENT

Economic Development Division

- Proposition 68 Grant Application for Gomez Park
- Rural Recreation and Tourism Grant
- Submit Per Capita Grant for Bucklin Park Obstacle Course
- Downtown Façade Improvement Program
- Affordable Housing & Sustainable Communities Grant for Lincoln/Waterman Site
- Sell excess City-Owned Property
- Work with Affordable Housing Developer on the Multi-family Development at Lincoln/Waterman
- Utility Box Art Program
- Mural Policy
- Microenterprise Loan Program
- De-federalization of City's Revolving Loan Fund
- COVID-19 Revolving Loan Fund
- Rental Assistance Program
- Utility Assistance Program
- IV Urban Forest Grants
- Administer Community Development Block Grant Program
- Graffiti Removal Program
- Housing Rehabilitation Program
- Veterans Wall
- Community Enhancement Task Force
- Friends of El Centro Community Services Foundation
- Business Incubator
- Administer Homekey Tiny Home Project
- Downtown Adhoc Committee

Aquatic Center Division

- American Red Cross Grant Application
- USA Let's Make a Splash Grant Application
- LA84 Grant Application
- Association of Aquatic Professionals Swim Lesson
 & Life Jacket Grant Application
- Pumpkin Splash 2021

Partnership with Imperial Valley

High School Swim Teams

Partnership with Imperial Valley Desert Aquatics

Create User friendly Online Payment System

Parks Maintenance Division

- Landscaping Contracts for the Lighting Landscaping Maintenance Districts
- Landscaping Contract Documents for Large Parks and Ballfields
- RFP for Parks and City facilities Cleaning and Janitorial Contracts
- Implement MyGov Work Order System
- Park Maintenance Management Plan

Recreation Division

- Host Special Events
- Submit Youth Community Access Grant Program Application
- Adult and Senior Programming
- Yoga at the Park Program for all Age Groups
- System to Address Daily Attendance and Community Use
- National Youth Program Using Mini Bikes Program
- Provide Movies in the Park Events
- Partnerships with ECRMC, Area of Aging Agency, Americorp and Imperial Public Health Department
- Work on a User Friendly City Recreation Website
- Work on Intergenerational Project for Teens and Seniors
- Partnership with IVC for Educational/Physical Courses for Adults at No Cost
- Resume Stepping Stones Program

FINANCE DEPARTMENT

- Obtain GFOA Certificate of Achievement for Excellence in Financial Reporting
- Obtain GFOA Distinguished Budget Presentation Award
- Issue Measure P Bonds for the New Library Building and Police Station
- Strategize and Develop a Financial Plan to Address Increasing CalPERS Cost

FIRE DEPARTMENT

- Reduce Number of Emergency Responses to Non-Critical Medical Calls
- Battalion Chief Certified as Strike Team Leader
- Reduce Number of EMS Calls to Medical Clinics
- Begin Update of City Disaster Plan
- Hazard Ranking of Commercial Properties
- Update of Pre-Fire Planning of Commercial Hazards

HUMAN RESOURCES DEPARTMENT

- Recruitment
- Health Insurance Committee Meetings
- Employee Benefit Administration
- Wellness Program
- Trainings

Job Description Review

Human Resources Department Continued

- Personnel Requirements
- Host CJPIA Trainings
- Applicant Tracking through MUNIS
- Risk Management Evaluation

POLICE DEPARTMENT

- Obtain CALEA Accreditation
- Groundbreaking for New Police Facility
- Re-Implement Traffic Safety Plan
- Coffee With a Cop Program
- COPS Grant
- Edward Byrne Memorial Justice Assistance Grant
- Policy Updates (Lexipol)
- Comply with DOJ Radio Encryption Policy
- Recruitment and Retention
- Transition to a New CAD/RMS System
- Expand the Police Explorer Program
- Expand the Reserve Police Officer Program
- Implement a Volunteer Services Program
- Effort in Community Policing and Engagement
- Domestic Highway Enforcement/HIDTA details

PUBLIC LIBRARY

- Future Library Design
- Summer Reading Program
- Lunch and Snack Program
- Afterschool Program
- Preschool Story Hour
- 1,000 Books Before Kindergarten Program
- Art and Craft Program
- Family Treasure Night
- Libraries on the Spectrum Program
- Volunteer Program
- Adult Craft Program
- Zip Book Program
- Teen Program
- Book Signing
- Art Exhibits
- Meeting Rooms for Non-Profit Organizations
- Seek Grant Funding to Provide Extra Benefits to Community
- Reach Underserved Population

PUBLIC WORKS DEPARTMENT

Administration

- CR&R Contract Negotiation
- New City Library Project
- Police Station Project

Street Division

- Pothole Repairs
- Street Sign Cleanup and Replacements
- Alley Cleanup and Encampments
- Traffic Signal Repairs
- Annual Christmas Decorations
- Special Events Traffic Control
- Road Striping Maintenance

Engineering

- Alder Sewer Rehabilitation
- Imperial Avenue Extension Construction Phase I & II
- SLLP Overlay Dogwood (Rehabilitation Dogwood Commercial to Villa)
- CMAQ Traffic Signal Interconnect Project Construction
- Street Improvements
- ADA Compliant Restroom

Countryside II Apartments

El Dorado Family Apartments

North Date Undergrounding

Graffiti Abatement Program

AC Maintenance Program

Maintenance of City Buildings

Security Fencing for City Hall

Wastewater Treatment Plant

Rehabilitation of Secondary Clarifiers 1 & 2

Water Pump Concrete Structure Rehabilitation

Southern Pump Station

Primary Clarifiers 1 & 2

Water Treatment Plant

Replace Filter Media

Filter Gallery Ladders

Raw Water Ponds Repair

Shades For Filters

Upgrade Algae Sweep System

UV Trojan Disinfecting System

Chlorine Conversion Gas to Bleach

Raw Water Structure Electrical Panel

Primary Clarifiers – Lobe Sludge Pump

- ADA Ramps Project
- Lotus Ranch Unit B2

Ross Avenue Overlay

Facility Maintenance

Roofing City Buildings